



Office of the Principal
Govt. Degree College Bijbehara-Kashmir-192124

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THE INSTITUTIONAL STRATEGIC/PERSPECTIVE PLAN IS EFFECTIVELY DEPLOYED

Institutional Strategic Goals

- 1. Structure Teaching-learning methodology**
- 2. Effective Leadership and governance through Participative management**
- 3. Proactive Internal Quality Assurance Cell**
- 4. Student's Overall Development through Participation**
- 5. Employees Advancement & Welfare**
- 6. Proper Discipline**
- 7. Women/Student/Faculty Grievance**
- 8. Financial Planning.**
- 9. Augmenting Physical Infrastructure.**
- 10. Feedback system**

Strategic Planning Efficient Teaching Learning methodology

- Academic planning and preparation of Academic Calendar
 - Preparation of teaching plan as per CBCS.
 - Use of ICT for more effective mode of teaching and learning.
 - Constant assessment to measure outcomes
 - Use of e- learning resources
 - Provide mentoring and individual support
 - Performance enhancement through workshops and seminars.
- Effective Leadership and Participative management



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Effective Leadership and governance through Participative management

- Leadership development through decentralization
- Consolidation of Committee List
- Decentralization of the academic, administration and student related authorities & responsibilities
- The minutes of the meetings are communicated to the Principal who in turn consolidates all the suggestions and submits them to the Management for approval & reference.
- Review the smooth running of the administrative activities of the college, discussing approval of new programs.
- To review the examination results (Internal as well as External) of all programs; result analysis and their improvement strategies.
- To approve the up gradation & maintenance of the Infrastructure of the Institute.
- To review the budget allocated for different purposes and their expenditure etc.
- Establishing E-Governance
- Promotion of various faculty career advancement programs, Approval for posts, Study leaves etc.

Internal Quality Assurance System

- Established of IQAC is in place.
- Recommends various academic and extracurricular activities for the academic year



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- Develop, maintain and regularly update the document of all the processes involved in the academic and administrative activities.
- Recommends necessary infrastructure augmentation.
- Collection and Analysis feedbacks from all stakeholders.
- Recommends corrective measures on the basis of feedback.
- Framing of Quality Policy
- Internal Audit - Regular internal audits are conducted at planned intervals to check the effectiveness of the implementation, maintenance and improvement.
- Continuous monitoring of the processes are done to identify appropriate corrective action to ensure conformity of service.
- Control of non-conformity to prevent deviations and the actions to be Taken Data analysis and continuous improvement.
- Audit for remedial measures

Student's Holistic Development

- To provide support for conducting all kinds of activities: - Co-curricular and Extra-curricular.
- To review the awards and scholarships for students based on the performance in co-curricular and Extra-curricular activities etc
- Student's representation in various committee and cell
- Participation in competitions

Proper Discipline

- Established code of conduct for students.
- Continuous surveillance through CCTVS.



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Employees Advancement & Welfare

- Employees performance evaluation system
- Training for quality improvement.
- Proper established Code of conduct, service rules & leave rules to be followed by all.
- Career advancement schemes
- Deputation for seminars, conferences and workshops etc. motivation for qualification enhancement.

Women Empowerment

- Established Women Empowerment cell in place.
- Organization of seminars to make women, students, faculties & staff members aware about their rights.
- To assist them in overall development of their personality.
- Providing equal opportunity to female students in all extracurricular activities
- To help them (community women) in knowing about reproductive health care and child care.

Financial Planning & Management

- Preparation of DPR
- Framing of financial budget based on forecasting of Revenue & Expenditure
- Established Purchase committee in place
- Budget allocation to departments as per need.
- Periodic Audit.



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Augmenting Physical Infrastructure

- Infrastructure building development
- Introduction of new ICT facilities and subsequent upgradation.
- Safety & Security management
- Hygiene, zero plastic & green campus
- , Seminar halls
- Modernization of Laboratory & equipment
- Library infrastructure up gradation
- Multipurpose sports Hall
- Browsing centre establishment and upgradation.

Feedback system

- Collection of feedback from students, teachers, administrative officers and parents.
- Analysis of feedback.
- Devising strategies on the basis of feedback.